



Management Consulting to Independent  
and International Schools Worldwide

**LITTLEFORD & ASSOCIATES**  
—GLOBAL ISSUES | LOCAL SOLUTIONS—

Board Governance | Head Compensation | Mentoring Heads | Faculty Compensation & Evaluation | Fundraising | Leadership Transitions  
Safe Harbors Compliance | Executive Searches | Financial Management | School Climate & Morale Issues | Marketing | Strategic Planning

## MANDARIN STUDIES AND RECRUITMENT

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John Littleford and Littleford & Associates were one of the pioneer creators of programs teaching Mandarin Chinese to elementary and secondary students starting in 1967 at Chatham Hall, a girls' boarding school in Southern Virginia. Beginning programs were also launched at Breck School in Minneapolis in 1974 and at the University School of Milwaukee in 1986. Today, the Breck School has the most successful K-12 Mandarin curriculum of its kind in the United States.

Since that time Mr. Littleford has worked as a consultant to schools interested in beginning Mandarin programs and has helped others to find teachers and supervisors of Mandarin Language and Studies.

Mr. Littleford works with international schools in Taiwan and cities throughout China and has a broad network of contacts worldwide in the field of Mandarin Language and studies."