



Management Consulting to Independent
and International Schools Worldwide

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NON-PROFIT MENTORING CEO'S AND LEADERSHIP TRANSITIONS

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Executive Directors/CEO's, who are new to the career or have moved from one position to another, often need the outside perspective provided by a consulting firm that can help view issues in ways that are supportive of both the leader and the organization.

A new leader faces a variety of demands from the board, the staff and the clients served. He or she needs to be very careful about managing the pace of change in a way that does not harm the school's climate, morale or culture. Sudden changes can undermine the new CEO's credibility and legitimacy.

Even experienced directors who move into a new environment may find themselves surprised by a different set of personalities, circumstances and political history that can blindside even the most experienced leader.

Littleford & Associates has experience with hundreds of non profit organizations in helping to guide executives who are new to the profession or in a new setting. Our work in this area can be accomplished either by an on-site visit (preferred) or by teleconference and ongoing e mail and phone support. Our Firm has actually saved the leadership of a number of schools and organizations and in so doing helped to ensure institutional stability and success.