



American British Academy- An IB World School, Muscat
Superintendent July 1, 2020

ABA – An IB World School is an independent, not-for-profit, co-educational, day school located in Muscat, the capital of the Sultanate of Oman. It offers the PYP, MYP and IB Diploma Programme. Founded in 1987, ABA has a strong and well-established reputation, both locally and internationally. The School's Mission is:

“To provide an international education of the highest quality and to enable students to be confident, responsible, caring, life-long learners.”

The School is currently in the process of completing construction of its new state of the art second campus which will house the Secondary school with the Elementary School remaining at the current campus. ABA has a total enrolment of about 1050 students. The student body is remarkable in its diversity, with almost 70 nationalities represented among the students and 23 nationalities among the faculty. The average length of faculty service is 5 years, contributing to a community characterized by strong teaching and continuity of relationships.

In addition to its academic programmes, ABA has a great range of extra-curricular offerings, including sports, drama, music and the fine arts. Community service and independent student action is an integral part of the School. There are numerous collaborative links with community organisations both locally and internationally.

ABA is accredited by the Middle States Association of Colleges & Schools (MSA), the Council of International Schools (CIS) and is authorised as an International Baccalaureate World School.

ABA's current campus is situated in Al Khuwair Heights in the northern capital area of Oman, with easy access from Muscat International Airport and main highways. The new Secondary School campus is located at Madinat Al Irfan which is about a 20 minute drive from the current campus. Staff residencies are all within close proximity to the School. The Superintendent will divide his/her time between both campuses.

Oman is known as the “Jewel of the Gulf” and celebrated for its variety of beautiful landscapes. To the south of both School campuses are majestic mountains and close by to the north are white coastal beaches of the Sea of Oman.

The Opportunity

Reporting to the Board of Directors, the Superintendent will have overall day-to-day responsibility across two campuses for continuing to build and to maintain a platform which provides a top quality IB education. The ideal Candidate will have at least five years of experience leading a comparable international school and be familiar with the IB. Experience heading a dual-campus school and knowledge of the Middle East will be assets. The Superintendent will be expected to:

- Promote and model ABA's mission and values in all areas of school life.
- Foster an open, tolerant and supportive atmosphere in which students of all cultures and abilities are challenged academically to grow personally, socially and emotionally.
- Advance the strategic direction of the School
- Empower faculty and staff to embrace and execute ABA's educational philosophy while maintaining accountability for their performance
- Recruit, develop and retain an outstanding faculty and staff with a particular focus on hiring teachers with solid IB training
- Involve the School community appropriately in embracing, developing and integrating the new campus successfully
- Maintain a fair, firm and consistently applied administrative and disciplinary environment
- Promote diversity among students, faculty and staff
- Guide educational policy and refine ABA's academic, language acquisition, sporting and arts offerings to enhance further the School's overall level of educational excellence
- Communicate effectively and with appropriate transparency with all stakeholders in a timely manner
- Represent the School to and build relationships with relevant stakeholders, Embassies and the Ministry of Education

The Successful Candidate

The following characteristics, skills and knowledge have been identified as most important:

- A proven track record in building and sustaining an inclusive school community
- The ability to generate passion for and involvement with the School among key constituent groups
- A successful track record that demonstrates attracting, developing and retaining a highly qualified and diverse faculty
- The vision, knowledge and experience to identify and anticipate educational needs and opportunities
- A reputation as a "master educator" who is passionate about, and invested in the intellectual and emotional growth of children and young people and who genuinely enjoys interacting with them
- A person who models the profile of the IB Learner
- An appreciation for and sensitivity to multi-culturism and "cultural agility" or the ability to navigate among different nationalities
- The confidence to be a change agent balanced by the ability to manage the nature and pace of organizational change
- Strong verbal, written and interpersonal communication skills and the ability to adapt them to various constituent groups
- An understanding of the growing role of technology in education
- Openness to and willingness to learn about the Omani culture

Compensation

The salary and benefits package will be competitive.

An Invitation to Apply

Inquiries regarding this position are strictly confidential and should be directed to:

John C. Littleford
Littleford & Associates
PO Box 14806
Baton Rouge, LA 70898
Phone: 1-800-69TEACH
Email: John@Jlittleford.com

Please provide a CV, cover letter, statement of educational philosophy and three references.
Electronic submission is preferred.



